

# CODE OF CONDUCT BOOK 2019 - 2020 SEASON



**Respect**



# **Introduction and Club Ethos**

## **Welcome to Bridgwater Victoria Park Rangers Junior Football Club (BVPR)**

The club was formed in 1980 by a few dads to provide training for their children and friends at Victoria Park, hence the name. The club has gone from strength to strength over the years, to now, where we have teams from under 6's all the way through to under 16 level.

Our aim is to provide football coaching, in a fun, safe environment which will help develop confident young footballers who don't have to worry about making mistakes whilst learning the game, to enjoy competitive football and have fun with their team mates. The players will be encouraged to express themselves and make decisions, without fear of criticism. Expectations of performance will be modified to meet the capabilities of the children.

BVPR promotes good sportsmanship, respect and also encourages loyalty, team spirit, and values each players contribution to the their individual age group and the club as a whole.

We welcome both positive and negative feedback on all aspects of our club. This is the only way we can improve our club in the future, and we want to make your child(ren)'s time with us enjoyable.

At BVPR we fully endorse the Football Association's Respect Code of Conduct and we expect all those associated with our Club to follow these guidelines, along with our Coaches & Officials Code of Conduct, to maximise the enjoyment and development of the Children participating in our sport in a safe, friendly and supportive environment.

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**We ONLY  
do  
Positive.**

# BVPR Anti-Bullying Policy

## Statement of Intent

We are committed to providing a caring, friendly and safe environment for all of our members so they can participate in football in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club. If bullying does occur, all club members or parents should be able to tell and know that incidents will be dealt with promptly and effectively. We are a TELLING club. This means that anyone who knows that bullying is happening is expected to tell the Club Welfare Officer or any committee member. This club is committed to playing its part to teach players to treat each other with respect.

## What Is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- **Emotional** being unfriendly, excluding (emotionally and physically) sending hurtful text messages, tormenting, (e.g. hiding football boots/shin guards, threatening gestures)
- **Physical** pushing, kicking, hitting, punching or any use of violence
- **Sexual** unwanted physical contact or sexually abusive comments
- **Discrimination** racial taunts, graffiti, gestures, homophobic comments, jokes about disabled people, sexist comments,
- **Verbal** name-calling, sarcasm, spreading rumours, teasing

## Cyberbullying

This is when a person uses technology i.e. mobile phones or the internet (social networking sites, chat rooms, instant messenger, tweets), to deliberately upset someone. Bullies often feel anonymous and 'distanced' from the incident when it takes place online and 'bystanders' can easily become bullies themselves by forwarding the information on. There is a growing trend for bullying to occur online or via texts – bullies no longer rely on being physically near to the young person.

## Trolling

This is the name given to posting deliberately offensive comments on people's social media pages aimed at causing upset and distress. This type of behaviour could result in legal action.

## Our Commitment

This club commits to ensure our website websites and/or social networking pages are being used appropriately and any online bullying will be dealt with swiftly and appropriately in line with procedures detailed in this policy.

## Why Is It Important to Respond to Bullying?

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Individuals who are bullying need to learn different ways of behaving.

This club has a responsibility to respond promptly and effectively to issues of bullying.

## Objectives of this Policy

- All club members, coaches, officials and parents should have an understanding of what bullying is.
- All club members, officials and coaching staff should know what the club policy is on bullying, and follow it when bullying is reported.
- All players and parents should know what the club policy is on bullying, and what they should do if bullying arises.
- As a club we take bullying seriously. Players and parents should be assured that they would be supported when bullying is reported.
- Bullying will not be tolerated.

## Signs and Indicators

A child may indicate by signs or behaviour that he or she is being bullied. Adults should be aware of these possible signs and that they should investigate if a child:

- says he or she is being bullied
- is unwilling to go to club sessions
- becomes withdrawn anxious, or lacking in confidence
- feels ill before training sessions
- comes home with clothes torn or training equipment damaged
- has possessions go "missing"

If you have any concerns please see the list of committee members on the back page – we also have an e-mail address that can you use which is monitored only by the Welfare Office and Safeguard Officer and all information will be dealt with in confidence

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# **Club FA Policies**

VPR employ the following FA policies:-

## **Safeguarding Children Policy**

Safeguarding our players is our primary objective, all our Managers and Coaches are CRC checked before coaching and are put through the FA safeguarding course.

If you have any issues regarding our safeguarding of your children, please speak to the Manager or Welfare Officer, who will be happy to speak to you.

## **Equality Policy**

BVPR, in all its activities will not discriminate or in any other way, treat anyone less favorably on grounds of age, gender, colour, religion, ability or disability. The club will ensure that it treats players fairly, and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy its activities.

- **Health & Safety Policy**

BVPR is committed to providing a safe working, coaching, teaching and learning environment for all personnel, candidates and any related third parties.

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# Managers, Coaches & Club Officials

## Code of Conduct

As a Team Manager, Coach or a Club Official you have a very important role in a players' development, and we expect all our coaches to adhere to the following:

### ***On and off the field, I will:***

- Always show respect to everyone involved in the game
- Stick to the rules and celebrate the spirit of the game
- Encourage fair play and high standards of behaviour
- Always respect the referee and encourage players to do the same
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate offensive, insulting or abusive behaviour
- Be aware of the potential impact of bad language on others
- Be gracious in victory and defeat
- Respect the facilities home and away
- Know and abide by the laws, rules and spirit of the game and the competition rules
- Wear supplied VPR clothing at all times

### ***When working with players, I will:***

- Place the well-being, safety and enjoyment of each player above everything
- Refrain from and never tolerate any form of bullying
- Ensure all activities are suited for the players' ability and age
- Work with others (e.g. officials, doctors, welfare or safeguard officers) for each players' best interests

### ***I understand if I do not follow the code, I may be:***

- Required to meet with the Club or League Welfare Officer or your CFA Designated Safeguarding Officer
- Suspended by the Club from attending training and matches
- Suspended or fined by the County FA
- Required to leave, lose my position and/or have my license withdrawn

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**Players' Code of Conduct**

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***Play your part and support the FA's Code of Respect:***

***When playing I will:***

- Always play my best for the benefit of the team
- Play fairly and be friendly
- Play by the rules and respect the referee
- Shake hands with the other team – win, lose or draw
- Listen carefully to what my coach/coaches tell me
- Understand that a coach has to do what's best for the team
- Talk to someone I trust or the club welfare officers (Antony Radford or Jo Prowse) if I am unhappy about something at my club
- Encourage my team mates
- Respect the facilities home and away

***I understand that if I do not follow the code, I may;***

- Be asked to apologise to whoever I have upset
- Receive a formal warning from the club committee
- Be dropped, substituted or suspended from playing and/or training
- Asked to leave the club

***In addition;***

- My Club, County FA, or the FA may make my parent/carer aware of any infringements of the Code of Conduct
- The County FA or FA could impose a fine and suspension against my club

**Respect**



**Parents and Carers Code of Conduct**

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*If we behave positively  
during practice and matches,  
our children will too.*

*By setting a good example, we'll help  
build a supportive environment in which  
everyone can enjoy themselves.*

## **Play Your Part** (Code of Conduct)

### **Spectators and Parents/Carers**

**Play your part and support  
The FA's Code of Respect:**

- Have fun; it's what we're all here for!
- Celebrate effort and good play from both sides
- Always respect the Referee and coaches and encourage players to do the same
- Stay behind the touchline and within the Designated Spectators' Area (where provided)
- When players make mistakes, offer them encouragement to try again next time
- Never engage in, or tolerate offensive, insulting or abusive language or behaviour

**I understand that if I do not follow the Code,  
I may be:**

- Issued with a verbal warning or asked to leave
- Required to meet with the club committee, league or CFA Welfare Officer
- Obligated to undertake an FA education course
- Requested not to attend future games, be suspended or have my membership removed
- Required to leave the club along with any dependents and/or issued a fine



**Match Officials Code of Conduct**

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# Make your impact a positive one.

*By managing the game in a positive,  
calm and confident way, you'll  
encourage everyone to have fun.*

## Play Your Part (Code of Conduct)

### Match Officials

**Play your part and support  
The FA's Code of Respect:**

**I will:**

- Respect the game, the competition and all other participants
- Maintain my integrity and approach each game with a positive mind set
- Be knowledgeable of the laws of the game, regulations and competition rules
- Set a positive personal example, by promoting good behaviour
- Embrace and empathise with the spirit of the game
- Submit accurate and concise reports and misconduct
- Complete and submit accurate and concise reports
- Apply the laws of the game, promoting positive actions and not tolerating actions that do not fit the image of the game

**I understand that if I do not follow the Code,  
I may be:**

- Required to meet with The FA, County FA Referee Development Staff or Referees Committee
- Suspended by the County FA



# RESPECT

## RESPECT Procedure

The following RESPECT procedure applies to BVPR:

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1. Where a minor RESPECT issue arises this should be dealt with on the spot by the Coach. If the issue is with one of the Coaches then the issue should be reported to the Welfare Officers.
2. Where a more serious issue occurs, and it is a first issue, the player, parent/guardian, or other person should report this to the Manager and Welfare Officers who together with the committee will agree appropriate action following FA guidance
3. Where a more serious issue occurs, and is a second or part of an on-going issue, the issue should be reported to the Welfare Officers who, together with the committee, will decide on the appropriate action(s) along following guidance from the FA
4. The Welfare Officers will maintain a record of all issues, actions agreed and taken

The club has an e-mail address that is only monitored by the Welfare and Safeguarding Officers which is [bvprfootballclub@outlook.com](mailto:bvprfootballclub@outlook.com)  
You can also call them directly – their mobile numbers are on the revers of the book

**Respect** **Payment**



The cost per month for each player is £12.50 per month up until the U14's, which increases to £15.00 per month due to additional costs for longer training sessions, with a £10 signing on fee.

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The monthly fee is to be paid monthly over a 12 month period; this is to make the cost per month lower for parents.

The payment will cover:

- Player Registration
- Signing on Fee
- Training Costs
- Match Fees
- Christmas Bowling Fee
- VPR Kit (however you may be asked to contribute as purchasing kit for up to 30 players is costly)

## VPR Non-Payment Policy

In the result of non-payment, the following steps will be made:

- Verbal contact with parents to provide reminder of payment
- Reminder letter sent to parents
- Suspension of player from club until payment has been made

## Sponsorship

Sponsorship is always welcome and helps to ensure all players receive match and training kit, ensuring that the club looks smart at all times.

If you know of anyone who wishes to sponsor the club or more importantly individual age groups, please contact your age group manager. All we ask is that the kit matches our chosen club colours and style of kit.

## Club Officers

Chairman:  
Secretary:

Jason Bale  
Antony Radford

07786 851710  
07818 607617

Treasurer:	Shelley Pitcher	07793 061499
Welfare Officer:	Antony Radford	07818 607617
Safeguard Officer:	Jo Prowse	
Junior Co-Ordinator:	Jason Bale	07786 851710

## Age Group Managers

Under 6's	Adam Wall	
Under 7's	Vince Kunc	07871 277579
Under 9's	Jason Larson	07414 624262
Under 10's	Jason Bale	07786 851710
Under 11's	John Irish	07534 636500
Under 12's	Jim Ireland	07841 744313
Under 13's	Antony Fursland	07968 827960
Under 14's	Steve Palmer	07809 619484
Under 15's	Lee Savage	07968 424671
Under 16's	Lee Horsey	07950 281308

## Dates for the Diary

Christmas Bowling:	17 <sup>th</sup> December 2019
Training Resumes:	7 <sup>th</sup> January (Tues) or 9 <sup>th</sup> January (Thurs)
Last Training Session:	12 <sup>th</sup> May (Tues) or 14 <sup>th</sup> May (Thurs)
Fun Day / Presentation:	16 <sup>th</sup> May 2020 at Puriton Sports Centre
Tournament:	TBC

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